# GRIFFIS BLESSING

#### 1. Introduction

Griffis/Blessing ("we," "our," or "us") is committed to protecting the privacy of our tenants, residents, property owners, and website visitors. This Privacy Policy explains how we collect, use, disclose, and safeguard your personal information when you use our services.

#### 2. Information We Collect

We may collect the following types of information:

- **Personal Information:** Name, address, phone number, email, date of birth, and government-issued identification.
- **Financial Information:** Bank account details, credit card information, rental payment history, and credit reports.
- **Property & Lease Details:** Rental agreements, maintenance requests, and property ownership records.
- **Employment & Income Information:** Pay stubs, tax returns, and employment verification for lease applications.
- Technical Data: IP address, browser type, and website usage data.

#### 3. How We Use Your Information

We use your information to:

- Process rental applications and lease agreements.
- Manage rental payments, deposits, and fees.
- Conduct background and credit checks.
- Respond to maintenance requests and tenant inquiries.
- Communicate with property owners and tenants.
- Comply with legal and regulatory requirements.

#### 4. Information Sharing

We may share your data with:

- Service Providers: Maintenance contractors, payment processors, and background check agencies.
- Legal Authorities: If required by law or to enforce lease agreements.
- **Property Owners:** Limited information may be shared with property owners regarding their tenants.

#### 5. Data Protection & Security

We implement security measures to protect your personal data from unauthorized access, loss, or misuse. However, no system is completely secure, and we encourage you to take steps to safeguard your personal information.



# 6. Your Rights & Choices

You have the right to:

- Access and update your personal data.
- Request deletion of your information (subject to legal requirements).
- Opt-out of marketing communications.

# 7. Cookies & Tracking Technologies

We use cookies and similar technologies to enhance website functionality and analyze site traffic. You can manage cookie preferences through your browser settings.

# 8. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for their privacy practices, and we encourage you to review their policies.

# 9. Contact Us

If you have questions about this Privacy Policy, please contact us at:

# **\$**719-520-1234

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